Global BIPOC Advisory Board Meeting 13 MINUTES Feb 18, 2023 8:00 AM - 9:30 AM (PST) 90 mins.

1. Roll Call

a. Aielen, Brainwane, majick, thyme

2. Minutes

Review of Minutes #10

Thyme presents the question of who can access meeting recordings?

- Original policy was: only people who attended the meeting can access recording for that specific meeting.
- Majick, aielen, and brainwane are fine with... "all members of board can access recordings regardless of whether they attended the meeting";
- Policy around sharing meeting recordings/transcripts discussion
 - This is something to revisit to ensure absent members are ok with recordings being shared with the group, like in the case of Meeting 12 recording where only 2 board members were present.

1. Thyme will check in with the absent board member about sharing meeting 12 recordings with the rest of the board.

Review of Meeting #10

A policy question is posed about whether we are to link directly to the thread(s) being reviewed in meetings or to provide a general summary of the situation in the minutes?

- b. Brainwane: These minutes are how we can describe what we are doing as a group, and there needs to be more balance around accountability. Sometimes a direct link to threads can be more transparent and less inflammatory but it is going to come down to what we feel is best to keep users anonymous/safe and maintain transparency.
- c. Majick: Linking to the discussion has the potential to produce relitigation of issues in threads.
- d. Brainwane suggests: Reaching out to the user and asking if they are comfortable with us linking directly to the specific thread link in the minutes, OR vague description in the minutes. Emphasizes the importance of citing your sources.
- e. Aielen: There can be details included that explain the situation without linking directly to it, the link does not guarantee that context will be understood through the links.
- f. Aielen: This was a very personal issue for the user and we must consider the ramifications if people feel that issues may be broadcast in the meeting minutes.
- g. Majick: Leaning towards higher levels of transparency, we have accountability to ourselves and the rest of the user base to publicize matters, but considering the nuance of the privacy and personal issues of this particular user.
- h. Aielen will reach out to the user in question and discuss their comfortability around what information is disclosed.

Review of Minutes 11

Discussing the transparency around a discussion of a specific moderator

a. Majick feels strongly that we should be more transparent around accountability of moderators and of MeFi as an organization

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- b. Aielen: The dynamic as a board has changed in regards to what information we disclose versus not. Since then, there has been a shift in ownership, which mods attend meetings, and other structural changes
- c. brainwane asks if we can ask this mod directly
 - i. Discussion around privacy, safety, anonymity
 - ii. Finding a phrasing that we all feel comfortable with and sharing with this mod would be a good start. This section will be edited on.
- Aielen is going to be reviewing the meeting 11 recordings and suggesting to edits

Review of Minutes 12

- <u>Thyme needing to check in with HGG before sharing meeting 12 recording with the</u> <u>group</u>
- Aielen provides general summary of the meeting discussion with HGG
- Group discusses encouraging BIPOC and International users to run for SC

Action item: Brainwane and aielen will do some outreach to particular users

3. Other Items

Action: Having a subsite for the BIPOC Board - Continue to follow up about this Aielen: The possibility of Meet the BIPOC Board Session for MetaFilter Events in March/April

- Not everyone is available, might be better for the entire group to come together
- Majick: full participation is going to be required for majick to feel comfortable attending

For next meeting:

SC recruitment progress "Go over the two threads" from mtg 11 Crisp up not just our action items but all the nebulous ones "out there" from SC, MF, etc